

STRONGER SUPPORT FOR SAFER COMMUNITIES



House Republicans have championed important reforms to Michigan's criminal justice system in recent years. Now we're taking the next step by better supporting police, firefighters and public safety personnel and strengthening their relationships with the communities they serve. We are building upon our \$80 million initial plan, approved by the House in May, with a \$368.5 million proposal focused on recruitment and retention, community outreach, and supplying important equipment.

RECRUITING AND RETAINING HIGH-QUALITY CANDIDATES

Michigan has nearly 4,000 fewer law enforcement officers now than in 2001. Hateful rhetoric aimed at the police and misguided 'defund the police' platforms make the job even tougher. Our plan attracts and keeps top-notch officers — essential to keeping Michigan families and communities safe.

- **SUPPORT FOR OFFICERS DURING AND AFTER TRAINING** — Many people interested in joining law enforcement struggle to afford the cost of police academy training, which can cost thousands. Others simply cannot afford to go without a paycheck for up to 18 months. Our plan makes training more practical with tuition assistance, grants, and retention and signing bonuses.
- **FIRST-HAND EXPERIENCE** — We're setting aside funds for work study programs to help potential police and fire recruits job shadow experienced officers, giving them a true feel for the job before they enter an academy.
- **'MOVE TO MICHIGAN' INCENTIVES** — Our plan offers incentives for law enforcement officers to move to Michigan from other states. We'll make sure their retirement benefits are preserved and welcome them with benefits like free hunting and fishing licenses, and recreation passports.
- **RECRUITMENT MARKETING** — Grants will be made available to help police, fire and other public safety programs market the profession and attract a larger pool of applicants.
- **MENTAL HEALTH SUPPORT** — Our plan provides the resources local first responders need and deserve — supporting police, corrections officers, firefighters, and other first responders battling post-traumatic stress disorders or other mental health challenges. Separately, a jail mental health pilot project will evaluate incoming detainees.
- **PROTECTING ESSENTIAL WORKERS** — Police officers and firefighters who miss work due to COVID-19 quarantine after putting themselves at risk to serve others will be reimbursed for lost wages or leave time.

STRENGTHENING COMMUNITY BONDS

Our plan gives local law enforcement agencies access to resources that will help them make changes to build trust and improve relationships between officers and people in their communities.

- **COMMUNITY POLICING** — We're supporting important community policing initiatives shown to improve relationships between officers and people in local neighborhoods.
- **SCHOOL RESOURCE OFFICERS** — Assigning officers to work directly in schools helps build better relationships with young people, families and neighborhoods.
- **POLICE ATHLETIC LEAGUE** — The Police Athletic League is a success story in Detroit, making the community safer by bringing people together. Our plan expands the program to new locations.

SUPPLYING ESSENTIAL EQUIPMENT

Our plan provided law enforcement with the tools they need to do their jobs and keep people safe.

- **RESOURCES FOR BODY CAMERAS AND RIOT GEAR** — We're offering resources to help buy body-worn cameras, riot gear, narcotics task force equipment, first responder bags, and new electronic monitors for parolees.
- **COMMUNICATIONS EQUIPMENT** — We will help police departments and first responders communicate more effectively with upgraded radios and tower infrastructure.

BUDGET PROPOSALS

- 'Move to Michigan' out-of-state recruitment\$57.5 million**
➤ Incentivizes moving to Michigan by helping officers preserve post-retirement benefits they otherwise might lose by leaving other states, offering free hunting, fishing and recreation passports for one year, and other benefits.
- School Resource Officers \$50 million**
➤ Supports safe schools through proactive law enforcement working with educators, students and families.
- Police Academy Assistance Programs\$40 million**
➤ Provides academy scholarships of \$20,000 and allocates salaries of up to \$4,000 to scholarship awardees.
- Firefighter/EMS recruitment and support\$37 million**
➤ Provides resources for signing bonuses, job shadowing, recruitment, retention bonuses, equipment and quarantine reimbursement.
- Communications equipment.....\$30 million**
➤ Provides funds to help law enforcement agencies better communicate with each other to improve emergency response and protect the public.
- Jail Mental Health.....\$25 million**
➤ Creates an innovative pilot project to evaluate incoming detainees and provide appropriate options.
- Body Armor, Cameras and Equipment\$25 million**
➤ Allocates \$10 million for body armor, \$11 million for body-worn cameras, \$3 million for narcotics task force equipment, and \$1 million for first responder bags.
- Public Safety Signing and Retention Bonuses \$20 million**
➤ Creates a signing bonus grant program for police officers and other public safety personnel.
- Police Athletic League\$15 million**
➤ Funding for PALs for Detroit and the expansion of the program to other communities.
- Community Policing Programs\$10 million**
➤ Creates a competitive grant program for local law enforcement to expand community policing programs.
- Local Law Enforcement Explorer and Job Shadowing Programs\$10 million**
➤ Allocates funding to be distributed to local law enforcement agencies for the creation or expansion of explorer and law enforcement job shadow programs.
- Local Law Enforcement Quarantine Reimbursement\$10 million**
➤ Reimburses local law enforcement officers who were forced to use leave time or were not paid while on quarantine related to COVID-19 exposure.
- Local Corrections Officers Training, Signing and Recruitment Bonuses.....\$10 million**
➤ Addresses the shortage of staff in Michigan's county jails by offering signing and recruitment bonuses.
- Training and Certification Fees \$9 million**
➤ Supports training and certification costs including wages, transportation and supplies.
- First Responder and Law Enforcement Mental Health..... \$7.5 million**
➤ Expands a grant program for local agencies to support behavioral health services for firefighters, police officers, emergency medical services personnel, dispatchers, and local correctional officers.
- Electronic Monitoring of Parolees, Absconder Tracking, and Backlog Grant.....\$6 million**
➤ Supports pilot program related to electronic monitoring of parolees in Genesee County, clear backlog of gun cases in Wayne County and resources to track absconders trying to avoid arrest or prosecution.
- Local Law Enforcement Recruitment and Public Safety Marketing\$3 million**
➤ Creates a competitive grant program for marketing and advertising campaigns for local law enforcement.
- Police K-9 Grants..... \$2.5 million**
➤ Helps local departments enhance or develop K-9 units.